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5 *Attorneys for Defendant*

6 *Wal-Mart Stores, Inc.*

7 UNITED STATES DISTRICT COURT

8 DISTRICT OF NEVADA

9 IRMA CARDONA-MEDRANO,

10 Plaintiff,

11 v.

12 WAL-MART STORES, INC., d/b/a WAL-
13 MART SUPERCENTER; DOES I-V and ROE
CORPORATIONS VI-X, inclusive,

14 Defendants.

Case No.: 2:14-cv-01521-JCM-CWH

STIPULATED PROTECTIVE ORDER
BETWEEN PLAINTIFF IRMA
CARDONA-MEDRANO AND
DEFENDANT WAL-MART
STORES, INC.

15 **STIPULATED PROTECTIVE ORDER**

16 The parties to this action, Defendant Wal-Mart Stores, Inc. ("Wal-Mart" or "Defendant"), and
17 Plaintiff, Irma Cardona-Medrano ("Plaintiff"), by their respective counsel, hereby stipulate and
18 request that the Court enter a stipulated protective order pursuant as follows:
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20 1. **PURPOSES AND LIMITATIONS**

21 Disclosure and discovery activity in this action are likely to involve production of confidential,
22 proprietary, or private information for which special protection from public disclosure and from use
23 for any purpose other than prosecuting this litigation may be warranted. Accordingly, the parties
24 hereby stipulate to and petition the court to enter the following Stipulated Protective Order. The
25 parties acknowledge that this Order does not confer blanket protections on all disclosures or responses
26 to discovery and that the protection it affords from public disclosure and use extends only to the
27 limited information or items that are entitled to confidential treatment under the applicable legal
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1 principles. The parties further acknowledge, as set forth in Section 12.3, below, that this Stipulated
2 Protective Order does not entitle them to file confidential information under seal; Local Rule 10-5 sets
3 forth the procedures that must be followed and the standards that will be applied when a party seeks
4 permission from the court to file material under seal.

5
6 **2. DEFINITIONS**

7 2.1 Challenging Party: a Party or Non-Party that challenges the designation of information or
8 items under this Order.

9 2.2 “CONFIDENTIAL” Information or Items: information (regardless of how it is generated,
10 stored or maintained) or tangible things that qualify for protection under Federal Rule of Civil
11 Procedure 26(c).

12 2.3 Counsel (without qualifier): Outside Counsel of Record and House Counsel (as well as their
13 support staff).

14
15 2.4 Designating Party: a Party or Non-Party that designates information or items that it produces
16 in disclosures or in responses to discovery as “CONFIDENTIAL.”

17 2.5 Disclosure or Discovery Material: all items or information, regardless of the medium or
18 manner in which it is generated, stored, or maintained (including, among other things, testimony,
19 transcripts, and tangible things), that are produced or generated in disclosures or responses to
20 discovery in this matter.

21
22 2.6 Expert: a person with specialized knowledge or experience in a matter pertinent to the
23 litigation who has been retained by a Party or its counsel to serve as an expert witness or as a
24 consultant in this action.

25 2.7 House Counsel: attorneys who are employees of a party to this action. House Counsel does
26 not include Outside Counsel of Record or any other outside counsel.

27 2.8 Non-Party: any natural person, partnership, corporation, association, or other legal entity not
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1 named as a Party to this action.

2 2.9 Outside Counsel of Record: attorneys who are not employees of a party to this action but are
3 retained to represent or advise a party to this action and have appeared in this action on behalf of that
4 party or are affiliated with a law firm which has appeared on behalf of that party.

5 2.10 Party: any party to this action, including all of its officers, directors, employees, consultants,
6 retained experts, and Outside Counsel of Record (and their support staffs).

7 2.11 Producing Party: a Party or Non-Party that produces Disclosure or Discovery Material in this
8 action.

9 2.12 Professional Vendors: persons or entities that provide litigation support services (e.g.,
10 photocopying, videotaping, translating, preparing exhibits or demonstrations, and organizing, storing,
11 or retrieving data in any form or medium) and their employees and subcontractors.'

12 2.13 Protected Material: any Disclosure or Discovery Material that is designated as
13 "CONFIDENTIAL."

14 2.14 Receiving Party: a Party that receives Disclosure or Discovery Material from a Producing
15 Party.

16 3. **SCOPE**

17 The protections conferred by this Stipulation and Order cover not only Protected Material (as
18 defined above), but also (1) any information copied or extracted from Protected Material; (2) all
19 copies, excerpts, summaries, or compilations of Protected Material; and (3) any testimony,
20 conversations, or presentations by Parties or their Counsel that might reveal Protected Material.
21 However, the protections conferred by this Stipulation and Order do not cover the following
22 information: (a) any information that is in the public domain at the time of disclosure to a Receiving
23 Party or becomes part of the public domain after its disclosure to a Receiving Party as a result of
24 publication not involving a violation of this Order, including becoming part of the public record
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1 through trial or otherwise; and (b) any information known to the Receiving Party prior to the
2 disclosure or obtained by the Receiving Party after the disclosure from a source who obtained the
3 information lawfully and under no obligation of confidentiality to the Designating Party. Any use of
4 Protected Material at trial shall be governed by a separate agreement or order.

5
6 **4. DURATION**

7 Even after final disposition of this litigation, the confidentiality obligations imposed by this
8 Order shall remain in effect until a Designating Party agrees otherwise in writing or a court order
9 otherwise directs. Final disposition shall be deemed to be the later of (1) dismissal of all claims and
10 defenses in this action, with or without prejudice; and (2) final judgment herein after the completion
11 and exhaustion of all appeals, rehearings, remands, trials, or reviews of this action, including the time
12 limits for filing any motions or applications for extension of time pursuant to applicable law.

13
14 **5. DESIGNATING PROTECTED MATERIAL**

15 **5.1 Exercise of Restraint and Care in Designating Material for Protection.** Each Party or Non-Party
16 that designates information or items for protection under this Order must take care to limit any such
17 designation to specific material that qualifies under the appropriate standards. The Designating Party
18 must designate for protection only those parts of material, documents, items, or oral or written
19 communications that qualify – so that other portions of the material, documents, items, or
20 communications for which protection is not warranted are not swept unjustifiably within the ambit of
21 this Order.

22
23 **5.2 Manner and Timing of Designations.** Except as otherwise provided in this Order (see, e.g.,
24 second paragraph of section 5.2(a) below), or as otherwise stipulated or ordered, Disclosure or
25 Discovery Material that qualifies for protection under this Order must be clearly so designated before
26 the material is disclosed or produced.

27 Designation in conformity with this Order requires:
28

1 (a) for information in documentary form (e.g., paper or electronic documents, but excluding
2 transcripts of depositions or other pretrial or trial proceedings), that the Producing Party affix the
3 legend “CONFIDENTIAL” to each page that contains protected material. If only a portion or portions
4 of the material on a page qualifies for protection, the Producing Party also must clearly identify the
5 protected portion(s) (e.g., by making appropriate markings in the margins). A Party or Non-Party that
6 makes original documents or materials available for inspection need not designate them for protection
7 until after the inspecting Party has indicated which material it would like copied and produced. During
8 the inspection and before the designation, all of the material made available for inspection shall be
9 deemed “CONFIDENTIAL.” After the inspecting Party has identified the documents it wants copied
10 and produced, the Producing Party must determine which documents, or portions thereof, qualify for
11 protection under this Order. Then, before producing the specified documents, the Producing Party
12 must affix the “CONFIDENTIAL” legend to each page that contains Protected Material. If only a
13 portion or portions of the material on a page qualifies for protection, the Producing Party also must
14 clearly identify the protected portion(s) (e.g., by making appropriate markings in the margins).
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17 (b) for testimony given in deposition or in other pretrial or trial proceedings, that the
18 Designating Party identify on the record, before the close of the deposition, hearing, or other
19 proceeding, all protected testimony.
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21 (c) for information produced in some form other than documentary and for any other tangible
22 items, that the Producing Party affix in a prominent place on the exterior of the container or containers
23 in which the information or item is stored the legend “CONFIDENTIAL.” If only a portion or portions
24 of the information or item warrant protection, the Producing Party, to the extent practicable, shall
25 identify the protected portion(s).
26

27 5.3 Inadvertent Failures to Designate. If timely corrected, an inadvertent failure to
28 designate qualified information or items does not, standing alone, waive the Designating Party’s right

1 to secure protection under this Order for such material. Upon timely correction of a designation, the
2 Receiving Party must make reasonable efforts to assure that the material is treated in accordance with
3 the provisions of this Order.

4 **6. CHALLENGING CONFIDENTIALITY DESIGNATIONS**

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6 6.1 Timing of Challenges. Any Party or Non-Party may challenge a designation of confidentiality
7 at any time. Unless a prompt challenge to a Designating Party's confidentiality designation is
8 necessary to avoid foreseeable, substantial unfairness, unnecessary economic burdens, or a significant
9 disruption or delay of the litigation, a Party does not waive its right to challenge a confidentiality
10 designation by electing not to mount a challenge promptly after the original designation is disclosed.

11 6.2 Meet and Confer. The Challenging Party shall initiate the dispute resolution process by
12 providing written notice of each designation it is challenging and describing the basis for each
13 challenge. To avoid ambiguity as to whether a challenge has been made, the written notice must recite
14 that the challenge to confidentiality is being made in accordance with this specific paragraph of the
15 Protective Order. The parties shall attempt to resolve each challenge in good faith and must begin the
16 process by conferring directly (in voice to voice dialogue; other forms of communication are not
17 sufficient) within 14 days of the date of service of notice. In conferring, the Challenging Party must
18 explain the basis for its belief that the confidentiality designation was not proper and must give the
19 Designating Party an opportunity to review the designated material, to reconsider the circumstances,
20 and, if no change in designation is offered, to explain the basis for the chosen designation. A
21 Challenging Party may proceed to the next stage of the challenge process only if it has engaged in this
22 meet and confer process first or establishes that the Designating Party is unwilling to participate in the
23 meet and confer process in a timely manner.

24
25 6.3 Judicial Intervention. If the Parties cannot resolve a challenge without court
26 intervention, the Designating Party shall file and serve a motion to retain confidentiality under Civil
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1 Local Rule 10-5 within 21 days of the initial notice of challenge or within 14 days of the parties
2 agreeing that the meet and confer process will not resolve their dispute, whichever is earlier. Each
3 such motion must be accompanied by a competent declaration affirming that the movant has complied
4 with the meet and confer requirements imposed in the preceding paragraph. Failure by the Designating
5 Party to make such a motion including the required declaration within 21 days (or 14 days, if
6 applicable) shall automatically waive the confidentiality designation for each challenged designation.
7 In addition, the Challenging Party may file a motion challenging a confidentiality designation at any
8 time if there is good cause for doing so, including a challenge to the designation of a deposition
9 transcript or any portions thereof. Any motion brought pursuant to this provision must be
10 accompanied by a competent declaration affirming that the movant has complied with the meet and
11 confer requirements imposed by the preceding paragraph.
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14 The burden of persuasion in any such challenge proceeding shall be on the Designating Party.
15 Frivolous challenges, and those made for an improper purpose (e.g., to harass or impose unnecessary
16 expenses and burdens on other parties) may expose the Challenging Party to sanctions. Unless the
17 Designating Party has waived the confidentiality designation by failing to file a motion to retain
18 confidentiality as described above, all parties shall continue to afford the material in question the level
19 of protection to which it is entitled under the Producing Party's designation until the court rules on the
20 challenge.
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22 7. ACCESS TO AND USE OF PROTECTED MATERIAL

23 7.1 Basic Principles. A Receiving Party may use Protected Material that is disclosed or produced
24 by another Party or by a Non-Party in connection with this case only for prosecuting, defending, or
25 attempting to settle this litigation. Such Protected Material may be disclosed only to the categories of
26 persons and under the conditions described in this Order. When the litigation has been terminated, a
27 Receiving Party must comply with the provisions of section 13 below (FINAL DISPOSITION).
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1 Protected Material must be stored and maintained by a Receiving Party at a location and in a secure
2 manner that ensures that access is limited to the persons authorized under this Order.

3 7.2 Disclosure of "CONFIDENTIAL" Information or Items. Unless otherwise ordered by the court
4 or permitted in writing by the Designating Party, a Receiving Party may disclose any information or
5 item designated "CONFIDENTIAL" only to:

6
7 (a) the Receiving Party's Outside Counsel of Record in this action, as well as employees of
8 said Outside Counsel of Record to whom it is reasonably necessary to disclose the information for this
9 litigation and who have signed the "Acknowledgment and Agreement to Be Bound" that is attached
10 hereto as Exhibit A;

11 (b) Experts (as defined in this Order) of the Receiving Party to whom disclosure is reasonably
12 necessary for this litigation and who have signed the "Acknowledgment and Agreement to Be Bound"
13 (Exhibit A);

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15 (c) the court and its personnel;

16 (d) court reporters and their staff, professional jury or trial consultants, mock jurors, and
17 Professional Vendors to whom disclosure is reasonably necessary for this litigation and who have
18 signed the "Acknowledgment and Agreement to Be Bound" (Exhibit A);

19 (e) during their depositions, witnesses in the action to whom disclosure is reasonably
20 necessary and who have signed the "Acknowledgment and Agreement to Be Bound" (Exhibit A),
21 unless otherwise agreed by the Designating Party or ordered by the court. Pages of transcribed
22 deposition testimony or exhibits to depositions that reveal Protected Material must be separately
23 bound by the court reporter and may not be disclosed to anyone except as permitted under this
24 Stipulated Protective Order.

25
26 (f) the author or recipient of a document containing the information or a custodian or other
27 person who otherwise possessed or knew the information.
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1 **8. PROTECTED MATERIAL SUBPOENAED OR ORDERED PRODUCED IN OTHER**
2 **LITIGATION**

3 If a Party is served with a subpoena or a court order issued in other litigation that compels
4 disclosure of any information or items designated in this action as “CONFIDENTIAL,” that Party
5 must:

6 (a) promptly notify in writing the Designating Party. Such notification shall include a copy of
7 the subpoena or court order;

8 (b) promptly notify in writing the party who caused the subpoena or order to issue in the other
9 litigation that some or all of the material covered by the subpoena or order is subject to this Protective
10 Order. Such notification shall include a copy of this Stipulated Protective Order; and

11 (c) cooperate with respect to all reasonable procedures sought to be pursued by the
12 Designating Party whose Protected Material may be affected.

13 If the Designating Party timely seeks a protective order, the Party served with the subpoena or
14 court order shall not produce any information designated in this action as “CONFIDENTIAL” before
15 a determination by the court from which the subpoena or order issued, unless the Party has obtained
16 the Designating Party’s permission. The Designating Party shall bear the burden and expense of
17 seeking protection in that court of its confidential material – and nothing in these provisions should be
18 construed as authorizing or encouraging a Receiving Party in this action to disobey a lawful directive
19 from another court.

20 **9. A NON-PARTY’S PROTECTED MATERIAL SOUGHT TO BE PRODUCED IN THIS**
21 **LITIGATION**

22 (a) The terms of this Order are applicable to information produced by a Non-Party in this
23 action and designated as “CONFIDENTIAL.” Such information produced by Non-Parties in
24 connection with this litigation is protected by the remedies and relief provided by this Order. Nothing
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1 in these provisions should be construed as prohibiting a Non-Party from seeking additional
2 protections.

3 (b) In the event that a Party is required, by a valid discovery request, to produce a Non-Party's
4 confidential information in its possession, and the Party is subject to an agreement with the Non-Party
5 not to produce the Non-Party's confidential information, then the Party shall:

6 (1) promptly notify in writing the Requesting Party and the Non-Party that some or all
7 of the information requested is subject to a confidentiality agreement with a Non-Party;

8 (2) promptly provide the Non-Party with a copy of the Stipulated Protective Order in
9 this litigation, the relevant discovery request(s), and a reasonably specific description of the
10 information requested; and

11 (3) make the information requested available for inspection by the Non-Party.

12 (c) If the Non-Party fails to object or seek a protective order from this court within 14 days of
13 receiving the notice and accompanying information, the Receiving Party may produce the Non-Party's
14 confidential information responsive to the discovery request. If the Non-Party timely seeks a
15 protective order, the Receiving Party shall not produce any information in its possession or control
16 that is subject to the confidentiality agreement with the Non-Party before a determination by the court.
17 Absent a court order to the contrary, the Non-Party shall bear the burden and expense of seeking
18 protection in this court of its Protected Material.

19 10. **UNAUTHORIZED DISCLOSURE OF PROTECTED MATERIAL**

20 If a Receiving Party learns that, by inadvertence or otherwise, it has disclosed Protected
21 Material to any person or in any circumstance not authorized under this Stipulated Protective Order,
22 the Receiving Party must immediately (a) notify in writing the Designating Party of the unauthorized
23 disclosures, (b) use its best efforts to retrieve all unauthorized copies of the Protected Material, (c)
24 inform the person or persons to whom unauthorized disclosures were made of all the terms of this
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1 Order, and (d) request such person or persons to execute the “Acknowledgment and Agreement to Be
2 Bound” that is attached hereto as Exhibit A.

3 **11. INADVERTENT PRODUCTION OF PRIVILEGED OR OTHERWISE PROTECTED**
4 **MATERIAL**

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6 When a Producing Party gives notice to Receiving Parties that certain inadvertently produced
7 material is subject to a claim of privilege or other protection, the obligations of the Receiving Parties
8 are those set forth in Federal Rule of Civil Procedure 26(b)(5)(B). This provision is not intended to
9 modify whatever procedure may be established in an e-discovery order that provides for production
10 without prior privilege review. Pursuant to Federal Rule of Evidence 502(d) and (e), insofar as the
11 parties reach an agreement on the effect of disclosure of a communication or information covered by
12 the attorney-client privilege or work product protection, the parties may incorporate their agreement in
13 the stipulated protective order submitted to the court.
14

15 **12. MISCELLANEOUS**

16 12.1 Right to Further Relief. Nothing in this Order abridges the right of any person to seek
17 its modification by the court in the future.

18 12.2 Right to Assert Other Objections. By stipulating to the entry of this Protective Order no
19 Party waives any right it otherwise would have to object to disclosing or producing any information or
20 item on any ground not addressed in this Stipulated Protective Order. Similarly, no Party waives any
21 right to object on any ground to use in evidence of any of the material covered by this Protective
22 Order.
23

24 12.3 Filing Protected Material. Without written permission from the Designating Party or a
25 court order secured after appropriate notice to all interested persons, a Party may not file in the public
26 record in this action any Protected Material. A Party that seeks to file under seal any Protected
27 Material must comply with Civil Local Rule 10-5. Protected Material may only be filed under seal
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1 pursuant to a court order authorizing the sealing of the specific Protected Material at issue. Pursuant to
2 Local Rule 10-5, a sealing order will issue only upon a request establishing that the Protected Material
3 at issue is privileged, protectable as a trade secret, or otherwise entitled to protection under the law. If
4 a Receiving Party's request to file Protected Material under seal pursuant to Local Rule 10-5 is denied
5 by the court, then the Receiving Party may file the information in the public record unless otherwise
6 instructed by the court.
7

8 **13. FINAL DISPOSITION**

9 Within 60 days after the final disposition of this action, as defined in paragraph 4, each
10 Receiving Party must return all Protected Material to the Producing Party or destroy such material. As
11 used in this subdivision, "all Protected Material" includes all copies, abstracts, compilations,
12 summaries, and any other format reproducing or capturing any of the Protected Material. Whether the
13 Protected Material is returned or destroyed, the Receiving Party must submit a written certification to
14 the Producing Party (and, if not the same person or entity, to the Designating Party) by the 60 day
15 deadline that (1) identifies (by category, where appropriate) all the Protected Material that was
16 returned or destroyed and (2) affirms that the Receiving Party has not retained any copies, abstracts,
17 compilations, summaries or any other format reproducing or capturing any of the Protected Material.
18 Notwithstanding this provision, Counsel are entitled to retain an archival copy of all pleadings, motion
19 papers, trial, deposition, and hearing transcripts, legal memoranda, correspondence, deposition and
20 trial exhibits, expert reports, attorney work product, and consultant and expert work product, even if
21 such materials contain Protected Material. Any such archival copies that contain or constitute
22 Protected Material remain subject to this Protective Order as set forth in Section 4 (DURATION).
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1 IT IS SO STIPULATED, THROUGH COUNSEL OF RECORD.

2 DATED this 14th day of November, 2014.

DATED this 14th day of November, 2014.

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4
5 /s/ Kimberly Valentin

Kimberly Valentin, Esq.
6 DE CASTROVERDE LAW GROUP
1149 South Maryland Parkway
7 Las Vegas, NV 89104

8 *Attorneys for Plaintiff*

/s/Daniela LaBounty

Daniela LaBounty
9 PHILLIPS SPALLAS & ANGSTADT
504 South Ninth Street
10 Las Vegas, Nevada 89101

11 *Attorneys for Defendant*
Wal-Mart Stores, Inc.

12 PURSUANT TO STIPULATION, IT IS SO ORDERED.

13 **IT IS SO ORDERED.**

14 
15 _____
16 **UNITED STATES MAGISTRATE JUDGE**

17 **DATED:** November 17, 2014
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EXHIBIT A

ACKNOWLEDGMENT AND AGREEMENT TO BE BOUND

I, _____ [print or type full name], of _____ [print or type full address], declare under penalty of perjury that I have read in its entirety and understand the Stipulated Protective Order that was issued by the United States District Court for District of Nevada on _____ in the case of Irma Cardona-Medrano v. Wal-Mart Stores, Inc., Case No.: 2:14-cv-01521-JCM-CWH. I agree to comply with and to be bound by all the terms of this Stipulated Protective Order and I understand and acknowledge that failure to so comply could expose me to sanctions and punishment in the nature of contempt. I solemnly promise that I will not disclose in any manner any information or item that is subject to this Stipulated Protective Order to any person or entity except in strict compliance with the provisions of this Order.

I further agree to submit to the jurisdiction of the United States District Court for the District of Nevada for the purpose of enforcing the terms of this Stipulated Protective Order, even if such enforcement proceedings occur after termination of this action.

I hereby appoint _____ [print or type full name] of _____ [print or type full address and telephone number] as my Nevada agent for service of process in connection with this action or any proceedings related to enforcement of this Stipulated Protective Order.

Date: _____

City and State where sworn and signed: _____

Printed name: _____

Signature: _____